



Warsaw, 14th of July 2015

**Declaration of support for the European Charter for Researchers and the Code of Conduct for the
Recruitment of Researchers**

The Institute of Geophysics of the Polish Academy of Sciences (IGF PAS), represented by Associate Professor Beata Orlecka-Sikora, Acting Director of the Institute, welcomes and fully supports the initiative of the European Commission concerning the recommendations on *The European Charter of Researchers* and *The Code of Conduct for the Recruitment of Researchers* (hereinafter referred as The Charter and The Code).

By endorsing the Charter and the Code, IGF PAS recognizes the value of their principles and voluntarily declares its commitment to apply them.

IGF PAS strongly believes that implementation of the guidelines contained in the Charter and Code will enhance the quality of research and innovation by facilitation of international collaboration, contribute to the increase of the number of scientists in the EU countries and their mobility and strengthen the prestige and attractiveness of the profession of researcher.

IGF PAS will undertake all necessary measures to encourage its research units to make a stronger commitment to the implementation of the principles of good practice presented in the Charter and Code.

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